



PK-12 Literacy (Open Rank, Tenure Track)

Central Michigan University, College of Education and Human Services

Title of Position:

PK-12 Literacy (Open Rank, Tenure Track)

Start Date:

August 15, 2025

Minimum Qualifications:

The Department of Teacher and Special Education (TSE) at Central Michigan University invites applications for a tenure-track appointment, open-rank professor position in PK-12 Literacy, effective August, 2025.

Tenure-track faculty are generally expected to teach three courses per semester, maintain an active research agenda, and actively participate in service activities. Courses may be face-to-face, hybrid, hyflex, or online at the undergraduate or graduate level. Faculty may also: advise students; engage in program assessment; help develop and promote CMU's TSE course offerings; attend Literacy Area meetings; and strengthen partnerships on and off campus.

- Candidates must have an earned doctorate in education with an emphasis in reading/literacy studies. A doctorate is required; however, an ABD will be considered if it is clear the degree will be conferred by the time of appointment.
- Candidates must have completed at least three years of successful teaching in PK-12 educational settings.
- Candidates must have specialized knowledge in PK-12th literacy curricula, instruction, and assessment. This is required for teaching across undergraduate (educator preparation courses in PK to 12th grade preparation) and graduate literacy coursework (K-12 Reading Specialist endorsement).
- Candidates should demonstrate one or more of the following specializations: early childhood/elementary literacy expertise, adolescent literacy expertise, and/or literacy intervention or assessment expertise. (Note, a continuum of PK-12th grade preparation and teaching experiences will be preferred due to programmatic needs.)
- Candidates applying for associate or full professor must provide documentation of successful experience teaching literacy in higher education.
- Candidates applying for the position must show documentation of scholarship appropriate for the rank and possess effective written and oral communication skills.
- The position requires maintenance of scholarly research and publications, service to the university and PK-12 schools, and effective teaching and advising at the university level.
- Candidates must demonstrate an ability to perform the essential functions of the job with or without reasonable accommodations.



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Preferred Qualifications:

Preferred qualifications of the candidate include the ability to integrate instructional technology, address diverse student populations/needs into teaching and student learning, and successful experience teaching literacy in higher education.

How to Apply:

Central Michigan University is dedicated to fostering a broadly diverse and inclusive campus that respects all social identities, experiences, and perspectives. In an effort to further this initiative, we are especially interested in candidates who will advance and promote an inclusive and supportive environment for every member of our university community.

You must submit an on-line application at (<https://www.jobs.cmich.edu>) in order to be considered as an applicant for this position. Position is open until filled, although priority consideration will be given to applications completed by 12-31-2024.

Cover letters may be addressed to the Hiring Committee.

CMU, an AA/EO institution, strongly and actively strives to increase diversity and provide equal opportunity within its community. CMU does not discriminate against persons based on age, color, disability, ethnicity, familial status, gender, gender expression, gender identity, genetic information, height, marital status, national origin, political persuasion, pregnancy, childbirth or related medical conditions, race, religion, sex, sex-based stereotypes, sexual orientation, transgender status, veteran status, or weight.



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